

Navigating the New Workplace

PART II

NAVIGATING THE NEW WORKPLACE
EVERYTHING YOU NEED TO KNOW FOR AN HR
AND LEGAL PERSPECTIVE.
A TWO PART FREE WEBINAR SERIES



Nonprofit
Resource Hub



Featuring Our Guest Speakers: Doug Rowe, Jill Krumholz,
and Susan Kreeger



Introductions



Susan Kreeger
CEO
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Managing Partner
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Partner
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Navigating the New Workplace

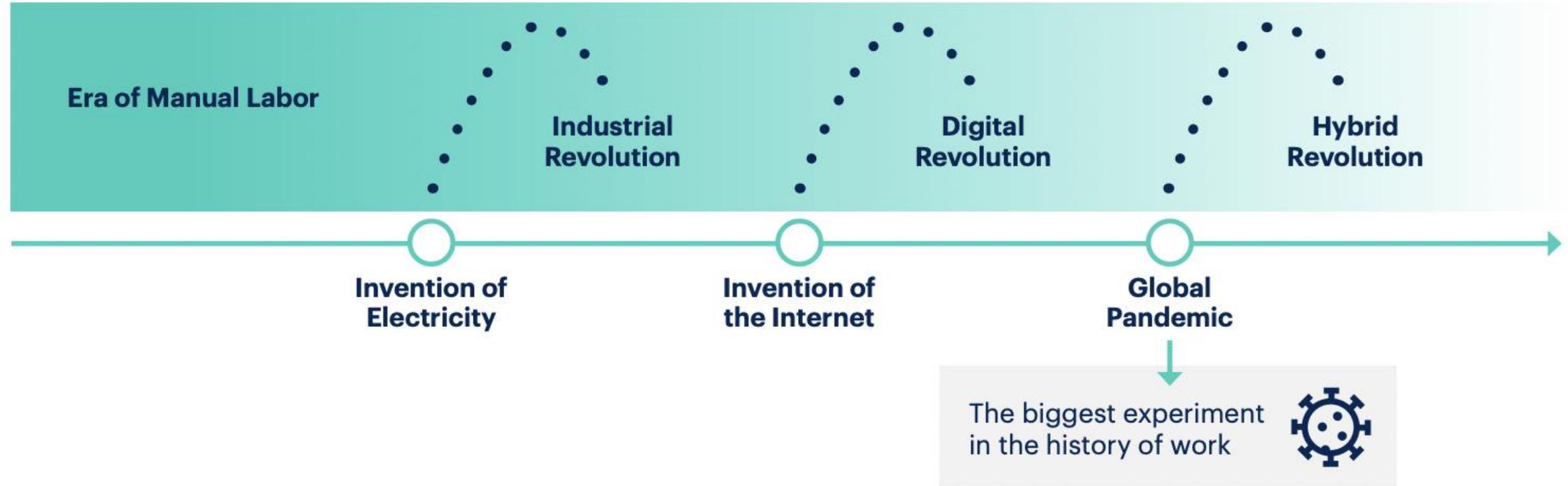
Leadership and
Workplace Culture

Workplace Policies

Recruitment and
Retention

Every so often, something seismic happens to the way we work

The pandemic created a sudden shift — with lasting impact.



What is the New Workplace?

The workplace is not going back to business as usual

The hybrid workplace is our future

It will play out differently in every organization

It will change often, and then again

Let's consider what this means for your organization

Leadership & Culture in the New Workplace

What are the top priorities for leaders to consider?

1. New leadership competencies and skills are needed

2. Recognize and support employee needs

3. Build and reinforce culture

4. Focus on outcomes, so business or services can thrive

Workplace Policies

What needs to change?

1. Focus on health and safety
2. Assess remote vs. onsite policies
3. Pay attention to compliance
4. Focus on diversity, equity and inclusion

Recruitment and Retention

What is The Great Resignation?

What is driving this phenomenon?

How do organizations approach this tsunami?

How are recruitment practices changing?

How do you attract and retain talent?



Questions

Wrap Up

Communicate with intention

Be creative and flexible with employee needs

Health and safety is a priority

Focus on outcomes

Employee-centric not office-centric

The impact on recruitment and retention

Contact Us



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